No.12-17/2016-A&A  
Government of India  
Ministry of Culture  

1st Floor, CSL Building,  
Shastri Bhawan, New Delhi  

Subject: Filling up the post of Director in Anthropological Survey of India, Kolkata by deputation or on contract basis.

Applications are invited for appointment to the post of Director, Anthropological Survey of India, Kolkata (a Subordinate Office under the Ministry of Culture) in the Pay Band – 4, Rs.37400-67000/- and Grade Pay Rs.10,000/- General Central Service, (Group-'A' Gazetted, Ministerial) by deputation or on contract basis.

2. The eligibility conditions, qualifications and experience required for the post and other details are given in Annexure-I.

3. Applications (in duplicate) in the given proforma (Annexure-II) by the eligible officers who can be spared in the event of selection may be sent through proper channel within 45 days of publication of the advertisement in the Employment News/Rozgar Samachar, together with the following:

   (i) Up-to-date CR dossiers of the applicant or clear photocopies of the ACRs for last five years duly attested by a Group 'A' Officer.
   (ii) A statement showing major or minor penalties, if any, imposed on the Officer.
   (iii) Integrity Certificate.
   (iv) Vigilance clearance in respect of the Officer.
   (v) Cadre clearance in respect of the Officer.

4. Applications received after the last date or otherwise found incomplete will not be considered. The Officers who apply for the post will not be allowed to withdraw their nomination subsequently.

5. The applications may be sent to Shri S.C. Mondal, Under Secretary, Ministry of Culture, 1st Floor, Central Secretariat Library, Shastri Bhawan, New Delhi-110001.

6. Details including application format, Recruitment Rules for the post are also attached herewith.

(S.C. Mondal)  
Under Secretary to the Government of India
PARTICULARS OF THE POST

(Qualifications experience and other details required for the post)

1. Name of the post: Director, Anthropological Survey of India, Kolkata

2. No. of the post: 1 (one)

3. Scale of pay: Pay Band-4 Rs.37400-67000/- & Grade Pay Rs.10,000/-.


5. Method of Recruitment: By deputation or on contract basis.

6. Duties and responsibilities of the post: To advise Government of India on Projects/Programmes Schemes of development and formulation of policies in the field related to Anthropology, exercise general supervision of administrative, technical and research work of the Anthropological Survey of India and its Regional Centres and guide and promote anthropological research in all aspects (Cultural and Physical etc.), maintain contact with Societies, Universities and Institutions in India and foreign countries on technical and scientific aspects of anthropology and to promote the publications programmes of the Anthropological Survey of India.

7. Educational Qualification and Experience:

   **Essential:**

   (i) Doctorate in Anthropology including Social Cultural or Physical or Paleo Anthropology from a recognized university.

   (ii) fifteen years' experience (including research work) in modern methods and techniques of Anthropology, out of which five years' experience shall be in administration.

   **Desirable:**

   (i) Experience of leading field parties for research.

   (ii) Evidence of important publications in the field of Anthropology.

   (iii) Knowledge of editing and publishing technical journals in Anthropology.
8. Source of Selection:

(I) Deputation:

(a) Officers under the Central Government or State Government or Union territories or public sector undertakings or Universities or recognized research institutions or semi-Government or autonomous organizations:

(i) holding analogous post on regular basis in the parent cadre or department; or
(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the post in the Pay Band of Rs.37,400-67,000/- with grade pay Rs.8700/- or equivalent in the parent cadre or Department; and

(b) possessing the required educational qualifications and experience as mentioned at para 7 above:

Note :- The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date for receipt of applications.

(II) On Contract Basis:

Persons possessing the educational qualifications and experience as prescribed for appointment by deputation.

Note 1: The maximum age limit for appointment on contract basis shall not exceed sixty-seven years on the closing date for receipt of applications.

Note 2: Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.

Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group ‘A’ officer of the Central Government holding analogous post.
**ANNEXURE-II**

**BIO-DATA PROFORMA**

(Application for the post of Director, Anthropological Survey of India, Kolkata)

1. Name and address in Block Letters :  
2. Date of Birth (in Christian Era) :  
3. Date of Retirement under Central / State Government rules :  
4. Educational Qualifications :  
5. Whether Educational and other Qualifications required for the post are Satisfied. (if any qualifications has been treated as equivalent to the one prescribed in the rules, state the authority for the same) :  

<table>
<thead>
<tr>
<th>Qualifications/Experience required</th>
<th>Qualifications/Experience possessed by the officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Essential:</td>
<td></td>
</tr>
<tr>
<td>(i)</td>
<td></td>
</tr>
<tr>
<td>(ii)</td>
<td></td>
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<tr>
<td>(iii)</td>
<td></td>
</tr>
<tr>
<td>Desired:</td>
<td></td>
</tr>
<tr>
<td>(i)</td>
<td></td>
</tr>
<tr>
<td>(ii)</td>
<td></td>
</tr>
<tr>
<td>(iii)</td>
<td></td>
</tr>
</tbody>
</table>

6. Please state clearly whether in the Light of entries made by you above, you meet the requirement of the post :  

7. Details of Employment, in chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.  

<table>
<thead>
<tr>
<th>Office / Institution/ Organization</th>
<th>Post held</th>
<th>From</th>
<th>To</th>
<th>Scale of pay and basis pay</th>
<th>Nature of Duties</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8 Nature of present employment, i.e. ad-hoc :  

or temporary or quasi permanent or permanent :  

- 4 -
9. In case the present employment is held on deputation/contract basis:

Please state:
(a) The date of initial appointment:
(b) Period of appointment on deputation/contract:
(c) Name of the parent office / Organization to which you belong:

10. Additional details about present Employment:

Please state whether working under:
(a) Central Government
(b) State Government
(c) Autonomous Organizations
(d) Government undertakings
(e) Universities

11. Are you in Revised Scale of Pay? If yes, give the date from which revision took place and also indicate the pre-revised scales:

12. Total emoluments per month now drawn:

13. Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a Separate sheet, if the space is insufficient.

14. Whether belongs to SC/ST:

15. Remarks:

Signature of the Candidate
Address with complete contact details and Phone/Mobile Numbers

Date......................................
Forwarding note by the employer (for applications under deputation mode)

It is certified that:

(i) Information given in the above proforma is correct as per the service records of the applicant.
(ii) The applicant is clear from vigilance angle.
(iii) The integrity of the applicant is beyond doubt.
(iv) That no major/minor penalty has been imposed on the applicant in last 10 years.
(v) The cadre controlling authority of the applicant has given its clearance for his applying for the post.
(vi) The CR Dossier of the applicant is enclosed with the application.

(Signature with seal of the authorized signatory on behalf of the employer)
भारत का राजपत्र
The Gazette of India

संस्कृति मंत्रालय
अधिसूचना

नई दिल्ली, २६ जुलाई, २०१६

साक.नि. ७५१०—राष्ट्रपति, संविधान के अनुसार ३०९ के पन्तुक द्वारा पद्धति शक्तियों का प्रयोग करने हुए और संस्कृति मंत्रालय, भारतीय मानव-विज्ञान सर्वेक्षण, निदेशक (समूह 'क' पद) भर्ती नियम, 2010 को, उन वातों के सिवाय अधिकांत करने हुए, जिन्हें ऐसे अधिकांत से पहले किया गया है या करने का लोप किया गया है, भारतीय मानव-विज्ञान सर्वेक्षण के निदेशक के पद पर भर्ती की पद्धति का निर्धारण करने के लिए निर्धारित नियम बनाते हैं, अथवा—:

1. संस्कृति नाम और प्रारंभ—(१) इन नियमों का संक्षिप्त नाम संस्कृति मंत्रालय, भारतीय मानव-विज्ञान सर्वेक्षण, निदेशक, (समूह 'क' पद) भर्ती नियम, 2016 है।

(२) ये राजपत्र में प्रकाशन की तारीख से प्रकृत होगे।

2. पद संख्या, वर्गीकरण, बेतन बैंड और एड बेतन या बेतनमान,—पद की संख्या, उनका वर्गीकरण और बेतन बैंड और एड बेतन या उनके बेतनमान ये होंगे, जो इन नियमों से उपायद अनुसूची के स्तंभ (२) से स्तंभ (४) में विनिर्दित हैं।

3. भर्ती की पद्धति, आयु-सीमा, अहंताएं आदि,—उक्त पद पर भर्ती की पद्धति, आयु-सीमा, अहंताएं और उससे संबंधित अन्य वातें ये होंगी जो उक्त अनुसूची के स्तंभ (५) से स्तंभ (१३) में विनिर्दित हैं।

4. निरर्थक— यह व्यक्ति—

(क) जिससे ऐसे व्यक्ति, जिसका पति या जिसकी पत्नी जीवित है, से विवाह किया है, या

(ख) जिसके अपने पति या अपनी पत्नी के जीवित रहने हुए किसी व्यक्ति से विवाह किया है,

उक्त पद पर निरर्थक का पात्र नहीं होगा।

परस्तु, यदि केंद्रीय सरकार का यह समाधान हो जाता है कि ऐसा विवाह ऐसे व्यक्ति और विवाह के अन्य पक्षकर को नामूं व्यय विवि के अधीन अनुवृज्ण है और ऐसा करने के लिए अन्य आधार है तो यह किसी व्यक्ति को इन नियम के प्रवर्तन से छुट दे सकती है।
5. निदेशक करने की शक्ति,—जब्त केंद्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या सामीचीन है, वहां वह उसके लिए जो कारण है उन्हें निर्णय लेकर इन नियमों के किसी उपबंध को किसी वर्ग या प्रवर्ग के व्यक्तियों की बावजूद, आदेश द्वारा निर्धारित कर सकता है।

6. व्यक्तिगत—इन नियमों की कोई वा, ऐसे आरक्षण, आयु-सीमा में छूट और अन्य रियायतों पर प्रभाव नहीं होती, जिसका केंद्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जनजातियों, मूलतृप्त सैनिकों, अन्य पिछड़े वर्गों और अन्य विशेष प्रवर्ग के व्यक्तियों के लिए उपबंध बनाना अपेक्षित है।

<table>
<thead>
<tr>
<th>पद का नाम</th>
<th>पदों की संख्या</th>
<th>वर्गीकरण</th>
<th>वेतन-बैंड और ग्रेड वेतन या वेतन मान</th>
<th>चयन पद या अन्य चयन पद</th>
<th>सीधी भर्ती किए जाने वाले व्यक्तियों के लिए आयु-सीमा</th>
<th>सीधी भर्ती किए जाने वाले व्यक्तियों के लिए अनुसूचित वैश्विक और अन्य अहंकारें</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) निदेशक (2016)</td>
<td>1* कार्यभार के आधार पर परिवर्तन किया जा सकता है।</td>
<td>माध्यमिक केंद्रीय सेवा (स्वरूप 'क') राजपत्रिका अनुसूचित वैश्विक</td>
<td>वेतन बैंड 4 (37400-67000 रू.) तथा ग्रेड वेतन 10000 रू.</td>
<td>लागू नहीं होता</td>
<td>लागू नहीं होता</td>
<td>लागू नहीं होता</td>
</tr>
</tbody>
</table>

| परीक्षा की आवधि, यदि कोई हो | परीक्षा की पड़ति, भर्ती सीधी होनी या प्रोन्तत द्वारा या प्रतिनिधियुक्ति द्वारा या आमलन तथा विशिष्ट पदवित्त द्वारा भरी जाने वाली रिक्तियों की प्रतिशतता | प्रोन्तत या प्रतिनिधियुक्ति या आमलन द्वारा भर्ती की वश से वे श्रेणियां सिसे प्रोन्तत या प्रतिनिधियुक्ति या आमलन किया जाएगा | पद भरने में मिलने वाली परिस्थितियों में संख्या लोक सेवा आयोग से परामर्श किया जाएगा |
| (8) | (9) | (10) | (11) | (12) | (13) |
सरकार अथवा संघ राज्य क्षेत्र अथवा
पंजीकरण सेवक के उपकरणों अथवा
विष्कियालयों अथवा मान्यता प्राप्त
अनुसंधान संस्थाओं अथवा अन्य-
सरकारी अथवा स्वायतंत्र नंगठनों के
अवधि ऐसे अधिकारीः

(i) जिन्होंने मूल संबंध या विभाग में
नियमित आधार पर सर्वश्रेष्ठ पद धारण
किया हुआ है; अथवा

(ii) जिन्होंने मूल कागद या विभाग में
8700/- रु. के प्रेम-बेनम के साथ
37,400 - 67000/- रु. के बेतनमान या
समतुल्य के पद में नियमित आधार पर
अपनी नियुक्ति के पश्चात् उस क्षेत्री में
तीन वर्ष सेवा की हो; और

(क) निम्नानुसार शैक्षिक अर्थात् और
अनुभव रखते हैं:-

(i) किसी मान्यता प्राप्त विश्वविद्यालय
या सामाजिक, सांस्कृतिक, धार्मिक या
पुरातात्त्विक विभाग सहित मानवविज्ञान
में डॉक्टोरेट उपाधि;

(ii) मानव विज्ञान की आधुनिक
पद्धतियों और तकनीकों में 15 वर्ष का
अनुभव (अनुसंधान कार्य सहित) जिसमें
में 5 वर्ष का प्राथमिक अनुभव हो।

बांधनीयः

(i) अनुसंधान के लिए क्षेत्र पक्षकारों के
नेतृत्व का अनुभव।

(ii) मानवविज्ञान के क्षेत्र में महत्वपूर्ण
प्रकाशनों का साध्य।

(iii) मानव विज्ञान में तकनीकी
पद्धतियों के संपादन एवं प्रकाशन का
आधार।

रिपोर्टः प्रतिनिधित्व के आधार पर
नियुक्ति के लिए विशेषतम आपुर-सीमा
आवेदन-पत्र प्राप्त करने की अनिश्चित
तारीख की छूट के लिए अधिक नहीं
होगी।

(II) संचार के आधार परः
MINISTRY OF CULTURE
NOTIFICATION
New Delhi, the 28th July, 2016

G.S.R. 751(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Anthropological Survey of India, Director (Group ‘A’ post) Recruitment Rules 2010, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Director in the Anthropological Survey of India, namely:

1. Short title and commencement.— (1) These rules may be called the Ministry of Culture, Anthropological Survey of India, Director (Group ‘A’ Post) Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification, pay band and grade pay or pay scale.—The number of post, its classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc.—The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications.—No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
5. **Power to relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Savings.**—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the ex-Servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

<table>
<thead>
<tr>
<th>Name of post</th>
<th>Number of post</th>
<th>Classification</th>
<th>Pay Band and Grade Pay or Pay Scale</th>
<th>Whether selection post or non-selection post</th>
<th>Age-limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>1 * (2016)</td>
<td>General Central Service, (Group ‘A’) Gazette, Ministerial.</td>
<td>Pay Band 4, (Rs. 37400 - 67000) plus grade pay of Rs. 10000</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
<th>Period of Probation, If any</th>
<th>Method of Recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to befilled by various methods</th>
<th>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made</th>
<th>If a Departmental Promotion Committee exists, what is its composition</th>
<th>Circumstances in which Union Public Service Commission to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
<td>By deputation or on contract basis</td>
<td>(1) Deputation:</td>
<td>Search-cum-Selection Committee consisting of:</td>
<td>Consultation with Union Public Service Commission not necessary for filling up of post.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(a) Officers under the Central Government or State Government or Union territories or public sector undertakings or Universities or recognized research institutions or semi-Government or autonomous organizations:</td>
<td>1. Cabinet Secretary – Chairman.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(i) holding analogous post on regular basis in the parent cadre or department; or</td>
<td>2. Additional Principal Secretary to Prime Minister – Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3. Secretary, Department of Personnel and Training – Member</td>
<td></td>
</tr>
</tbody>
</table>

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(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the post in the Pay Band of Rs.37,400-67,000/- with grace pay Rs.8700/- or equivalent in the parent cadre or Department;

and

(b) possessing the following educational qualifications and experience:-

(i) Doctorate in Anthropology including Social Cultural or Physical or Paleo Anthropology from a recognized university.

(ii) fifteen years’ experience (including research work) in modern methods and techniques of Anthropology, out of which five years’ experience shall be in administration.

Desirable:

(i) Experience of leading field parties for research.

(ii) Evidence of important publications in the field of Anthropology.

(iii) Knowledge of editing and publishing technical journals in Anthropology.

Note: - The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date for receipt of applications.

(II) on Contract Basis:

Persons possessing the educational qualifications and experience as specified in item (I) above for appointment by deputation.

Note 1: The maximum age limit for appointment on contract basis shall not
exceed sixty-seven years on the closing date for receipt of applications.

Note 2: Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.

Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group ‘A’ officer of the Central Government holding analogous post.

[F. No. 6-4/2009-A&A]

PANKAJ RAG. Jt. Secy.