Subject: Filling up the post of Director in Anthropological Survey of India (Kolkata) under Ministry of Culture, New Delhi by deputation or on contract basis.

Applications are invited for appointment to the post of Director, Anthropological Survey of India, Kolkata (a Subordinate Office under the Ministry of Culture) in the revised pay scale in Level 14 as per 7th CPC/Pay Band – 4, Rs.37400-67000/- and Grade Pay Rs.10,000/- as per 6th CPC, General Central Service, (Group-'A' Gazetted, Ministerial) by deputation or on contract basis.

2. The eligibility conditions, qualifications and experience required for the post and other details are given in Annexure-I.

3. Applications (in duplicate) in the given proforma (Annexure-II) by the eligible officers who can be spared in the event of selection may be sent through proper channel within 45 days of publication of this advertisement in the Employment News/Rozgar Samachar, together with the following:

   (i) Up-to-date CR dossier of the applicant or clear photocopies of the ACRs for last five years duly attested by a Group 'A' Officer.
   (ii) A statement showing major or minor penalties, if any, imposed on the Officer.
   (iii) Integrity Certificate.
   (iv) Vigilance clearance in respect of the Officer.
   (v) Cadre clearance in respect of the Officer.

4. Applications received after the last date or otherwise found incomplete will not be considered. The Officers who apply for the post will not be allowed to withdraw their nomination subsequently.

5. The applications may be sent to Shri A. N. Mishra, Under Secretary, Ministry of Culture, 2nd Floor, Room No. 209-D Wing, Shastri Bhawan, New Delhi-110001.

6. Details including application format and Recruitment Rules for the post are also attached herewith.

(Signature)

(A. N. Mishra)

Under Secretary to the Government of India

Telefax: 23388169
PARTICULARS OF THE POST

(Qualifications experience and other details required for the post)

1. Name of the post: Director, Anthropological Survey of India, Kolkata

2. No. of the post: 1 (one)

3. Scale of pay: Level 14 as per 7th CPC / Pay Band – 4, Rs.37400-67000/- and Grade Pay Rs.10,000/- as per 6th CPC.


5. Method of Recruitment: By deputation or on contract basis.

6. Duties and responsibilities of the post: To advise Government of India on Projects/Programmes Schemes of development and formulation of policies in the field related to Anthropology, exercise general supervision of administrative, technical and research work of the Anthropological Survey of India and its Regional Centres and guide and promote anthropological research in all aspects (Cultural and Physical etc.), maintain contact with Societies, Universities and Institutions in India and foreign countries on technical and scientific aspects of anthropology and to promote the publications programmes of the Anthropological Survey of India.

7. Educational Qualification and Experience:

   Essential:

   (i) Doctorate in Anthropology including Social Cultural or Physical or Paleo Anthropology from a recognized university.

   (ii) Fifteen years experience (including research work) in modern methods and techniques of Anthropology, out of which five years experience shall be in administration.

   Desirable:

   (I) Experience of leading field parties for research.
   (II) Evidence of important publications in the field of Anthropology
   (III) Knowledge of editing and publishing technical journals in Anthropology.

8. Source of Selection: I. Deputation

   (a) Officers under the Central Government or State Government or Union territories or Public Sector Undertakings or Universities or recognized research institutions or semi-Government or Autonomous Organizations.

   (i) holding analogous post on regular basis in the parent cadre or department; or

   (ii) with three years service in the grade rendered after appointment thereto on a regular basis in the post in the revised pay scale in Level 13 as per 7th CPC / Pay Band of Rs.37,400-
67,000/- with grade pay Rs.8700/- as per 6th CPC or equivalent in the parent cadre or Department; and

(b) Possessing the following educational qualifications and experience as specified in column No. 7 above.

Note:- The maximum age limit for appointment by deputation shall not exceed **fifty-six years** as on the closing date for receipt of applications.

II. on Contract Basis:

Persons possessing the qualifications and experience as specified in column No. 7 and column No. 8-I above.

Note 1: The maximum age limit for appointment on contract basis shall not exceed **sixty-seven years** on the closing date for receipt of applications.

Note 2: Appointment on contract basis shall be for a period of **three years** and may be extended subject to satisfactory performance and maximum age limit of **seventy years**.

Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group ‘A’ officer of the Central Government holding analogous post.
1. Name and Address (in Block letters)  
2. Date of Birth (In Christian era)  
3. i) Date of entry into service  
   ii) Date of retirement under Central/State Government Rules  
4. Educational Qualifications  
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)  

<table>
<thead>
<tr>
<th>Qualifications/Experience required as mentioned in the advertisement/vacancy circular</th>
<th>Qualifications/experience possessed by the officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Essential</td>
<td>Essential</td>
</tr>
<tr>
<td>A) Qualification</td>
<td>A) Qualification</td>
</tr>
<tr>
<td>B) Experience</td>
<td>B) Experience</td>
</tr>
<tr>
<td>Desirable</td>
<td>Desirable</td>
</tr>
<tr>
<td>A) Qualification</td>
<td>A) Qualification</td>
</tr>
<tr>
<td>B) Experience</td>
<td>B) Experience</td>
</tr>
</tbody>
</table>

5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/Office at the time of issue of Circular and issue of Advertisement in the Employment News.  
5.2 In the case of Degree and Post Graduate Qualifications Elective/main subjects and subsidiary subjects may be indicated by the candidate.  

6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post  

6.1 Note: Borrowing Department are to provide their specific comments/views confirming the relevant Essential Qualifications/Work experience possessed by the Candidates (as indicated in the Bio-data) with reference to the post applied.  

7. Details of Employment, in chronological order, Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.  

<table>
<thead>
<tr>
<th>Office/Institution</th>
<th>Post held on regular basis</th>
<th>From</th>
<th>To</th>
<th>*Pay Band and Grade Pay/Pay Scale of the post held on regular basis</th>
<th>Nature of Duties (in detail) highlighting experience required for the post applied for</th>
</tr>
</thead>
</table>

* Important: Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/Pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below;  

<table>
<thead>
<tr>
<th>Office/Institution</th>
<th>Pay, Pay Band, and Grade Pay drawn under ACP/MACP Scheme</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
</table>
8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent

9. In case the present employment is held on deputation/contract basis, please state-

<table>
<thead>
<tr>
<th></th>
<th>a) The date of initial appointment</th>
<th>b) Period of appointment /contract</th>
<th>c) Name of the parent office/organization to which the applicant belongs</th>
<th>d) Name of the post and Pay of the post held in substantive capacity in the parent organization</th>
</tr>
</thead>
</table>

9.1 Note: In case of officers already on deputation, the applications of such officer should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.

9.2 Note: Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organization but still maintaining a lien in his parent cadre/organization.

10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details

11. Additional details about present employment:

Please state whether working under (indicate the name of your employer against the relevant column)

<table>
<thead>
<tr>
<th></th>
<th>a) Central Government</th>
<th>b) State Government</th>
<th>c) Autonomous Organization</th>
<th>d) Government Undertaking</th>
<th>e) Universities</th>
<th>f) Others</th>
</tr>
</thead>
</table>

12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.

13. Are you under Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.

14. Total emoluments per month now drawn

<table>
<thead>
<tr>
<th>Basic Pay in the PB</th>
<th>Grade Pay</th>
<th>Total Emoluments</th>
</tr>
</thead>
</table>

15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.

<table>
<thead>
<tr>
<th>Basic Pay with Scale of Pay and rate of increment</th>
<th>Dearness Pay/Interim relief (other Allowances etc., with break-up details)</th>
<th>Total Emoluments</th>
</tr>
</thead>
</table>

16.A. Additional information, if any, relevant to the post you applied for in support of Your suitability for the post.

(This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy circular/Advertisement)

(Note: Enclose a separate sheet, if the space is insufficient)
16. B Achievements:
The candidates are requested to indicate information with regard to:
(i) Research publications and reports and special projects
(ii) Awards/Scholarships/Official Appreciation
(iii) Affiliation with the Professional bodies/institutions/societies and
(iv) Patents registered in own name or achieved for the organization
(v) Any research/innovative measure involving official recognition
(vi) any other information.
(Note: Enclose a separate sheet if the space is insufficient)

17. Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment Basis. # (Officers under Central/State Governments are only eligible for “Absorption”. Candidates of non-Government Organizations are eligible only for Short Term Contract)

# (The option of ‘STC’/‘Absorption’/‘Re-employment’ are available only if the vacancy circular specially mentioned recruitment by “STC” or “Absorption” or “Re-employment”).

18. Whether belongs to SC/ST

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

(Signature of the candidates)
Address ____________________________

Date _____________________________
Certification by the Employer/Cadre Controlling Authority

The information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/She possess educational qualifications and experience mentioned in the vacancy Circular. If selected, he/she will be relieved immediately.

2. Also certified that;

(i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt..................
(ii) His/Her integrity is certified.
(iii) His/Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
(iv) No major/minor penalty has been imposed on him/her during the last 10 years Or A list of major/minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/Cadre Controlling Authority with Seal)
भारत का राजपत्र
The Gazette of India

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

म. 530] नई दिल्ली, सोमवार, अगस्त 1, 2016/अह्वाज 10, 1938
No.530] NEW DELHI, MONDAY, AUGUST 1, 2016/SRavana 10, 1938

संस्कृति मंचन

अधिसूचना

नई दिल्ली, 28 जुलाई, 2016

स.का.र. 751(व).—राष्ट्रपति, संविधान के अनुसार 309 के पर्याप्त द्वारा मदद शक्तियों का प्रयोग करते हुए और संस्कृति मंचन, भारतीय मानव-विज्ञान सर्वेक्षण, निदेशक (समूह 'क' पद) भर्ती नियम, 2010 को, उन बातों के निवारण अधिकार करते हुए, जिन्हें ऐसे अधिकार से पहले किया गया है या करने का लोप किया गया है, भारतीय मानव-विज्ञान सर्वेक्षण के निदेशक के पद पर भर्ती की पद्धति का विनिमय करने के लिए नियोजित नियम बनाते हैं, अथवा—

1. संस्कृति नाम और प्रारम्भ—(1) इन नियमों का संक्षिप्त नाम संस्कृति मंचन, भारतीय मानव-विज्ञान सर्वेक्षण, निदेशक, (समूह 'क' पद) भर्ती नियम, 2016 है।

(2) यह राजपत्र में प्रकाशित की तारीख में प्रकट होगी।

2. पद संबंध, वर्गीकरण, वेतन बैंड और तैनातीय या वेतनमान—पद की संबंध, उनका वर्गीकरण और वेतन बैंड और तैनातीय या उनके वेतनमान के होंगें, जो इन नियमों से उपरांत अंतर्दृष्टि के लंबे (2) से लंबे (4) में विनिमय है।

3. भर्ती की पद्धति, आपूर्तिगत, अधिकार आदि—उकस पद पर भर्ती की पद्धति, आपूर्तिगत, अधिकार आदि और उससे संबंधित अन्य बातें ये होंगी कि उकस अंतर्दृष्टि के लंबे (5) से लंबे (13) में विनिमय है।

4. निर्देश—(ह) जिसे सम्पूर्ण व्यक्ति, जिसका पति या जिसकी पत्नी जीवित है, से विवाह किया है, या

(घ) जिसे सम्पूर्ण व्यक्ति, जिसकी पत्नी या अपनी पत्नी के जीवित रहते हुए किसी व्यक्ति से विवाह किया है,

उक द्वारा पद पर नियुक्ति का पात्र नहीं होगा।

परंतु, यदि केंद्रीय सरकार का यह सम्मान हो जाया कि ऐसा विवाह ऐसे व्यक्ति और विवाह के अन्य पासपोर्ट का नाम व्यक्ति विद्यमान के अंतर्दृष्टि अनुसार है और ऐसा करने के लिए अत्यंत अधिक तो यह वह किसी व्यक्ति को इस नियम के प्रवर्तन से छुट दे सकती है।
5. शिहिल करने की शक्ति—जहां केंद्रीय सरकार की यह राय है कि ऐसा करना आवश्यक या समाचार है, वहाँ वह उसके लिए जो कारण है उसे लेखक वड़ करके इन नियमों के किसी उपबंध को किसी बार्गा या प्रबंध के व्यक्तियों की बात, आदेश द्वारा शिहिल कर सकती है।

6. व्यक्ति—इन नियमों की कोई वात, ऐसे आरोपण, आदेश-चीना में छूट और अन्य विषयों में प्रभाव नहीं होगी, जिनका केंद्रीय सरकार द्वारा इस संबंध में समय-समय पर जारी किए गए आदेशों के अनुसार अनुसूचित जानालाई, पूर्वपूर्व सैनिक, अन्य ऐसे वाणी और अन्य विषय प्रशंसा के व्यक्तियों के लिए उपभोग करना अपरिहार्य है।

अनुसूची

<table>
<thead>
<tr>
<th>पद का नाम</th>
<th>पदों की संख्या</th>
<th>वर्गीकरण</th>
<th>वेतन-बैठक और येंड बैठन या बैठनमान</th>
<th>चयन पद या अच्छन पद</th>
<th>सैनिक भत्ता किए जाने वाले व्यक्तियों के लिए आदेश-सीमा</th>
<th>अन्य भत्ता किए जाने वाले व्यक्तियों के लिए अप्रेसित वैशिष्ट और अन्य अहिताएं</th>
</tr>
</thead>
<tbody>
<tr>
<td>निदेशक</td>
<td>1*</td>
<td>नामांकन केंद्रीय संया (ससूह 'क') राजपत्रित-अनुसूचित</td>
<td>वेतन बैठक 4 (37400-67000 रु.) तथा येंड बैठन 10000 रु.</td>
<td>लागू नहीं होता</td>
<td>नाम नहीं होता</td>
<td>नाम नहीं होता</td>
</tr>
</tbody>
</table>

| सीमी भत्ता किए जाने वाले व्यक्तियों के लिए विशिष्ट आयु और शैक्षिक अवधि | परिवर्तन की अवधि, यदि कोई हो | भत्ता की प्राप्ति, भत्ता सीमा होगी, या प्राप्ति किया जाएगा | प्राप्ति या प्रतिनिधित्व या आमल द्वारा भत्ता की दशा में के क्षेत्रों किसान | यदि विभागीय भत्ता समिति है तो उसकी संरचना | भत्ता करने में किन विभागीयों में संबंधित समय में वान अधिकतम संग्रहालय किया जाएगा |
|-----------------------------------------------|----------------|-----------------|---------------------------------|-----------------|-----------------------------------------------|-----------------------------------------------|
| (8)                                           | (9)            | (10)            | (11)                           | (12)            | (13)                                          |                                               |
| लागू नहीं होता                                 | लागू नहीं होता | प्रतीतिहासिक या संबंधित के आधार पर   | 1. प्रतिनिधित्व के (क)' केंद्रीय सरकार अध्याय राज्य के लिए संच भी अवधि समिति में भरने के निम्नलिखित होते हैं: |                                               |                                               |
MINISTRY OF CULTURE
NOTIFICATION

New Delhi, the 23rd July, 2016

G.S.R. 751(E).—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Anthropological Survey of India, Director (Group 'A' post) Recruitment Rules 2010, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Director in the Anthropological Survey of India, namely:

1. **Short title and commencement.**—(1) These rules may be called the Ministry of Culture, Anthropological Survey of India, Director (Group 'A' Post) Recruitment Rules, 2016.

   (2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of post, classification, pay band and grade pay or pay scale.**—The number of post, its classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age-limit, qualifications, etc.**—The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualifications.**—No person,—

   (a) who has entered into or contracted a marriage with a person having a spouse living; or

   (b) who, having a spouse living, has entered into or contracted a marriage with any person,

   shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
5. Power to relax.—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Savings.—Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the ex-Servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

<table>
<thead>
<tr>
<th>Name of post</th>
<th>Number of post</th>
<th>Classification</th>
<th>Pay Band and Grade Pay or Pay Scale</th>
<th>Whether selection post or non-selection post</th>
<th>Age-limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director</td>
<td>1 * (2016)</td>
<td>General Central Service, (Group 'A') Gazette, Ministerial</td>
<td>Pay Band 4, (Rs. 37400 - 67000) plus grade pay of Rs. 10000</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
<th>Period of Probation, If any</th>
<th>Method of Recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made</th>
<th>If a Departmental Promotion Committee exists, what is its composition</th>
<th>Circumstances in which Union Public Service Commission to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not applicable</td>
<td>Not applicable</td>
<td>By deputation or on contract basis</td>
<td>(1) Deputation:</td>
<td>Search-cum-Selection Committee consisting of:</td>
<td>Consultation with Union Public Service Commission not necessary for filling up of post:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(a) Officers under the Central Government or State Government or Union territories or public sector undertakings or Universities or recognized research institutions or semi-Government or autonomous organizations:</td>
<td>1. Cabinet Secretary – Chairman.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(i) holding analogous post on regular basis in the parent cadre or department or</td>
<td>2. Additional Principal Secretary to Prime Minister – Member</td>
<td></td>
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<td></td>
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<td>1. Cabinet Secretary – Chairman.</td>
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<td>2. Additional Principal Secretary to Prime Minister – Member</td>
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<td>3. Secretary, Department of Personnel and Training – Member</td>
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<td>Search-cum-Selection Committee consisting of:</td>
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(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in the post in the Pay Band of Rs.37,400-67,000/- with grade pay Rs.8700/- or equivalent in the parent cadre or Department; and

(b) possessing the following educational qualifications and experience:-

(i) Doctorate in Anthropology including Social Cultural or Physical or Paleo Anthropology from a recognized university.

(ii) fifteen years' experience (including research work) in modern methods and techniques of Anthropology, out of which five years' experience shall be in administration.

Desirable:

(i) Experience of leading field parties for research.

(ii) Evidence of important publications in the field of Anthropology.

(iii) Knowledge of editing and publishing technical journals in Anthropology.

Note: - The maximum age limit for appointment by deputation shall not exceed fifty-six years as on the closing date for receipt of applications.

(II) on Contract Basis:

Persons possessing the educational qualifications and experience as specified in item (I) above for appointment by deputation.

Note 1: The maximum age limit for appointment on contract basis shall not
exceed sixty-seven years on the closing date for receipt of applications.

Note 2: Appointment on contract basis shall be for a period of three years and may be extended subject to satisfactory performance and maximum age limit of seventy years.

Note 3: In case of appointment on contract basis, the terms and conditions of service of the incumbent of the post shall be as applicable to a Group 'A' officer of the Central Government holding analogous post.

[F. No. 6-4/2009-A&A]

PANKAJ RAG, Jr. Secy.
F.No. 12-13/2019-A&A
GOVERNMENT OF INDIA
MINISTRY OF CULTURE

ADVERTISEMENT

This is to inform that the Ministry of Culture is inviting applications for filling up of the post of Director, Anthropological Survey of India, Kolkata by deputation or on contract basis, the details of which may be seen on the Ministry’s website at http://www.indiaculture.nic.in and Anthropological Survey of India’s website http://www.ansi.gov.in

The last date for submission of the application is 45 days from the date of publication of the advertisement in the “Employment News/Rozgar Samachar”.