

TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (I) OF THE GAZETTE OF INDIA

Government of India
Ministry of Culture
(Department of Culture)
New Delhi 2017

Notification

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Senior Administrative Officer, Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Senior Administrative Officer in the Anthropological Survey of India, namely:

1. Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Senior Administrative Officer, Group – A (Gazetted) posts Recruitment Rules, 2017.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Post	Classification	LEVEL in the PAY MATRIX	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Senior Administrative Officer	01* (2017) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	LEVEL – 11 (67700 – 208700) in the PAY MATRIX	Selection	Not exceeding 40 years (5 years relaxable for Govt. servants) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangl Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
Essential: (i) Degree of a recognized University. (ii) 8 years' administrative experience of which at least 5 years should be on the establishment and accounts side. (Qualifications relaxable at the Commission discretion in case of candidates otherwise well qualified)	No.	2 Years	By promotion, failing which by direct recruitment.	Promotion: Administrative Officer in LEVEL – 10 (56100 – 177500) in the PAY MATRIX with 5 years' regular service in the grade.	Group – A Composition of DPC for Promotion: (i) Secretary, Chairman Ministry of Culture, New Delhi (ii) Joint Secretary, Member Ministry of Culture, New Delhi (iii) Director/Head of the Department Member Anthropological Survey of India Group – A Composition of DPC for Confirmation: (i) Joint Secretary, Chairman Ministry of Culture, New Delhi (ii) Director/Head of the Department Member Anthropological Survey of India (iii) Director / Deputy Secretary, Member Dept. of Culture, New Delhi	Consultation with UPSC is not necessary.

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G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Administrative Officer, Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Administrative Officer in the Anthropological Survey of India, namely:

1. Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Administrative Officer, Group – A (Gazetted) posts Recruitment Rules, 2017.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Post	Classification	LEVEL in the PAY MATRIX	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Administrative Officer	01 * (2017) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	LEVEL – 10 (56100 – 177500) in the PAY MATRIX	Selection	Not exceeding 35 years (5 years relaxable for Govt. servants) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
Essential: (i) Degree of a recognized University. (ii) 5 years' administrative experience of which at least 3 years should be on the Establishment and Accounts side. (Qualifications relaxable at the Union Public Service Commission's discretion in case of candidates otherwise well qualified) Desirable: (i) Knowledge of Govt. Rules and Regulations. (ii) Experience of working in a Scientific Department or Organization. (iii) Knowledge of work study methods and accounting procedure.	No.	2 years	By promotion, failing which by transfer on deputation and failing both by direct recruitment.	Promotion: Junior Administrative Officer in LEVEL – 07 (44900 – 142400) in the PAY MATRIX with 3 years' regular service in the grade. Deputation: Officers holding analogous posts or posts in the LEVEL – 07 (44900 – 142400) in the PAY MATRIX with 3 years' regular service under Central or State Govt. or Govt. autonomous organization and possessing the qualifications as prescribed for direct recruits are eligible.	Group – A Composition of DPC for Promotion: (i) Member of the UPSC Chairman (ii) Joint Secretary, Ministry of Culture, New Delhi Member (iii) Head of the Department Anthropological Survey of India Member Group – A Composition of DPC for Confirmation: (i) Joint Secretary, Ministry of Culture, New Delhi Chairman (ii) Head of the Department Anthropological Survey of India Member (iii) Director / Deputy Secretary, Dept. of Culture, New Delhi Member	Consultation with UPSC is necessary.

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1. Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Junior Administrative Officer, Group – B (Gazetted) (Non-Ministerial) posts Recruitment Rules, 2017.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Post	Classification	LEVEL in the PAY MATRIX	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Junior Administrative Officer	07* (2017) *Subject to variation dependent on workload.	General Central Service, Group – B (Gazetted) (Ministerial)	LEVEL – 07 (44900 – 142400) in the PAY MATRIX	Selection	Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangti Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruit or by Promotion or by Deputation / Absorption & % of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
7	8	9	10	11	12	13
Essential: (i) Degree of a recognized University. (ii) 3 years' experience in a supervisory capacity, including experience on the Establishment and Accounts side. (Qualifications relaxable at the Commission's discretion in case of candidates otherwise well qualified) Desirable: (i) Knowledge of Government Rules and Regulations. (ii) Experience of working in a Scientific Department or Organization. (iii) Knowledge of work study methods and accounting procedure.	No.	2 years	By promotion, failing which by transfer on deputation and failing both by direct recruitment.	Promotion : Office Superintendent in LEVEL – 06 (35400 – 112400) in the PAY MATRIX with 5 years' service in the grade rendered after appointment thereto on a regular basis. Deputation: Permanent Office Superintendents / Assistants of the Central Secretariat Service with at least 5 years' service in the grade and having experience in Establishment and Accounts work). (Period of deputation 2 years, extendable to 3 years.)	Group – B DPC (for considering cases of promotion) Composition : 1. Joint Secretary, Chairman Ministry of Culture, New Delhi 2. Director / Deputy Secretary, Member Ministry of Culture, New Delhi 3. Director/Head of the Department Member Anthropological Survey of India. Group – B DPC (for considering cases of confirmation) Composition: 1. Head of the Department Chairman Anthropological Survey of India 2. Under Secretary, Member Ministry of Culture, New Delhi 3. Senior Administrative Officer/ Member Head of Office, Anthropological Survey of India,	Consultation with UPSC is necessary.

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G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Office Superintendent Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Office Superintendent in the Anthropological Survey of India, namely:

1. Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Office Superintendent, Group – B (Non-Gazetted) (Ministerial) posts Recruitment Rules, 2017.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Post	Classification	LEVEL in the PAY MATRIX	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Office Superintendent	31* (2017) *Subject to variation dependent on workload	General Central Service, Group – B (Non-Gazetted) (Ministerial)	LEVEL – 06 (35400 – 112400) in the PAY MATRIX	Selection	Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) Note: The crucial date for determining the age-limit shall be as advertised by the SSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangl Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Educational & other qualifications required for Direct Recruits	Whether Age & Educational Qualifications prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
<p>Essential:</p> <p>(i) Degree of a recognized University.</p> <p>(ii) 5 years' experience on the Establishment and Accounts side.</p> <p>(Qualifications relaxable at the Commission's discretion in case of candidates otherwise well qualified)</p> <p>Desirable:</p> <p>(i) Knowledge of Government Rules and Regulations.</p> <p>(ii) Knowledge of work study methods and accounting procedure.</p>	No.	2 years.	By promotion, failing which by deputation and failing both by direct recruitment	<p>Promotion: Upper Division Clerk in LEVEL – 04 (25500 – 81100) in the PAY MATRIX with 10 years' regular service in the grade.</p> <p>Deputation: Officers under the Central/State Govt./ Union Territories/ Recognized Research Institutions / Universities / Semi – Government, Statutory or Autonomous organizations: - (a) (i) holding analogous post or (ii) with ten years' regular service in the grade in LEVEL – 04 (25500 – 81100) in the PAY MATRIX possessing the qualification as prescribed for direct recruits.</p>	<p>Group – B DPC (for considering cases of promotion) Composition :</p> <p>1. Joint Secretary, Chairman Ministry of Culture, New Delhi</p> <p>2. Director / Deputy Secretary, Member Ministry of Culture, New Delhi</p> <p>3. Director/Head of the Department.... Member Anthropological Survey of India.</p> <p>Group – B DPC (for considering cases of confirmation) Composition:</p> <p>1. Director/Head of the Department Chairman Anthropological Survey of India</p> <p>2. Under Secretary, Member Ministry of Culture, New Delhi</p> <p>3. Senior Administrative Officer/ Member Head of Office, Anthropological Survey of India,</p>	Not applicable.

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Notification

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Upper Division Clerk Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Upper Division Clerk in the Anthropological Survey of India, namely:

1. Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Upper Division Clerk, Group – C (Non-Gazetted) (Ministerial) posts Recruitment Rules, 2017.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Post	Classification	LEVEL in the PAY MATRIX	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Upper Division Clerk	33* (2017) *Subject to variation dependent on workload.	General Central Service, Group – C (Non-Gazetted) (Ministerial)	LEVEL – 04 (25500 – 81100) in the PAY MATRIX	Non – Selection.	Between 18 and 27 years of age. (Relaxable for Govt. servants up to 40 years in accordance with the instructions or orders issued by the Central Govt.) Note: The crucial date for determining the age limit shall be as fixed by the SSC.

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruit or by Promotion or by Deputation / Absorption & % of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
7	8	9	10	11	12	13
Degree of a recognized University.	Not applicable.	2 years for direct recruitment.	90% of vacancies by promotion and 10% of vacancies through Limited Departmental Competitive Examinations limited to Lower Division Clerk of the department failing which by deputation and failing both by direct recruitment. Note: The eligibility service for the Departmental Examination shall be five years regular service in the Lower Division Clerk grade in the concerned organization.	Promotion: Lower Division Clerk in LEVEL – 02 (19900 – 63200) in the PAY MATRIX with 8 years' regular service in the grade. Deputation: Officers of the Central Government: (i) holding analogous post on regular basis or (ii) with eight years' regular in the grade of Lower Division Clerk or equivalent service in LEVEL – 02 (19900 – 63200) in the PAY MATRIX with similar educational qualifications as in direct recruitment. Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Note 2: The deputationists shall not be eligible for consideration for appointment by promotion. Note 3: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. Note 4: The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.	Group – C DPC (For considering cases of Promotion) Composition : 1. Director/Head of the Department Chairman Anthropological Survey of India, 2. Under Secretary, Member Department of Culture, New Delhi. 3. Senior Administrative Officer / Member Head of Office, Anthropological Survey of India, Kolkata.	Not applicable.

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Notification

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Lower Division Clerk Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Lower Division Clerk in the Anthropological Survey of India, namely:

1. Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Lower Division Clerk, Group – C (Non-Gazetted) (Ministerial) posts Recruitment Rules, 2017.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Post	Classification	LEVEL in the PAY MATRIX	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Lower Division Clerk	41* (2017) *Subject to variation dependent on workload.	General Central Service, Group – C (Non-Gazetted) (Ministerial)	LEVEL – 02 (19900 – 63200) in the PAY MATRIX	Non –Selection	Between 18 – 27 years of age (Relaxable for Govt. servant upto 40 years in accordance with the instructions or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be as fixed by the Staff Selection Commission.

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruit or by Promotion or by Deputation / Absorption & % of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
7	8	9	10	11	12	13
Essential: (i) 12 th class pass from a recognized Board or University. (ii) Should pass type writing in English with a minimum speed of 35 words per minute or in Hindi with a minimum speed of 30 words per minute on computer (35 words per minute and 30 words per minute corresponded to 10500 KDPH/9000 KDPH on an average of 5 key depressions for each word).	Yes, to the extent indicate in Col. 10.	2 years.	i) 85% by direct recruitment through SSC. ii) 10% of the vacancies shall be filled from amongst the Group C Staff in the Grade Pay of Rs.1800 and who possess 12 th Class pass or equivalent rendered 3 years regular service in the grade, on the basis of departmental qualifying examination. The maximum age limit for eligibility for examination is 45 years. (50 years of age for the SC/ST) Note: If more of such employees than the number of vacancies available under Clause (ii) qualified at the examination, such excess number of employees shall be considered for filling the vacancies arising in the subsequent years so that the employees qualifying at an earlier examination are considered before those who qualify at a later examination. iii) 5% of the vacancies shall be filled on seniority – cum – fitness basis from Group C employees who have 3 years regular service in posts with the Grade Pay of Rs.1800.	As stated in Col.10.	Group – C DPC (For considering cases of Promotion / Confirmation) Composition : 1. Director/Head of the Department Chairman Anthropological Survey of India, 2. Under Secretary, Member Department of Culture, New Delhi. 3. Senior Administrative Officer / Member Head of Office, Anthropological Survey of India, Kolkata.	Not applicable.