The following rules regulating the method of recruitment to the posts of **Senior Psychologist** in the Anthropological Survey of India, namely:

1. **Short title and commencement:**
   (i) These rules may be called the Anthropological Survey of India, **Senior Psychologist**, Group – A (Gazetted) posts Recruitment Rules, 2017.
   (ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.**

3. **Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.**

4. **Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.**

5. **Disqualification – No person:**
   (a) Who has entered into or contracted a marriage with a person having spouse living; or
   (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
   Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.**

7. **Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-officio members and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.**

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**SCHEDULE**

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>No. of Post</th>
<th>Classification</th>
<th>LEVEL in the PAY MATRIX</th>
<th>Whether selection or Non-Selection Post</th>
<th>Age limit for direct recruits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Senior Psychologist</strong></td>
<td>01* (2017)</td>
<td>General Central Service, Group – A (Gazetted)</td>
<td>LEVEL – 11 (6,7700 – 208700) in the PAY MATRIX</td>
<td>Selection</td>
<td>Not exceeding 40 years (5 years relaxable for Govt. servants)</td>
</tr>
</tbody>
</table>

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**Educational & other qualification required for Direct Recruits**

- **Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees:**
  - Age = No Educational Qualification = Yes
  - Period of probation, if any
  - Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods
  - In case of recruitment by promotion/Deputation/Absorption grades from which Promotion/Deputation/Absorption to be made
  - If a Departmental Promotion Committee exists what is its composition

- **Circumstances in which Union Public Service Commission to be consulted in making recruitment**

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**Essential:**

(i) Master’s degree in Psychology with Social Psychology as one of the papers from a recognized University.

(ii) 7 years’ research experience in modern methods and techniques in the field of Psychology.

(iii) Evidence, including published work of important contribution made in the field of Psychology.

(Quaifications relakable at the discretion of the Union Public Service Commission’s in case of candidates otherwise well qualified)

**Desirable:**

(i) Doctorate Degree in Psychology.

(ii) Experience in ethno – psychology among the tribal population of India.

(iii) Administrative Experience.

(iv) Knowledge of one or more foreign languages.

**Promotion:** Psychologist LEVEL – 10 (56100 – 177500) in the PAY MATRIX with 5 years’ regular service in the grade.

**Group – A Composition of DPC for Promotion:**

(i) Secretary, Ministry of Culture, New Delhi – Chairman

(ii) Joint Secretary, Ministry of Culture, New Delhi – Member

(iii) Head of the Department Anthropological Survey of India – Member

**Group – A Composition of DPC for Confirmation:**

(i) Joint Secretary, Ministry of Culture, New Delhi – Chairman

(ii) Head of the Department Anthropological Survey of India – Member

(iii) Director / Deputy Secretary Anthropological Survey of India – Member

Consultation with UPSC is not necessary.
Notification

G.S.R…………………. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Psychologist, Recruitment Rules 1969, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Psychologist in the Anthropological Survey of India, namely:

1. Short title and commencement: (i) These rules may be called the Anthropological Survey of India, Psychologist, Group – A (Gazetted) posts Recruitment Rules, 2017. (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.

5. Disqualification – No person: (a) Who has entered into or contracted a marriage with a person having spouse living: or (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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**SCHEDULE**

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>No. of Post</th>
<th>Classification</th>
<th>LEVEL in the PAY MATRIX</th>
<th>Whether selection or Non-Selection Post</th>
<th>Age limit for direct recruits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Psychologist</td>
<td>02 * (2017)</td>
<td>General Central Service, Group – A (Gazetted)</td>
<td>LEVEL – 10 (56100 – 177500) in the PAY MATRIX</td>
<td>Not Applicable.</td>
<td>Not exceeding 35 years (5 years relaxable for Govt. servants) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment)</td>
</tr>
</tbody>
</table>

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Educational & other qualification required for Direct Recruits

<table>
<thead>
<tr>
<th>Educational &amp; other qualification required for Direct Recruits</th>
<th>Whether Age &amp; Educational Qualification prescribed for Direct Recruits will apply in the case of promotees</th>
<th>Period of probation, if any</th>
<th>Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption &amp; percentage of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made</th>
<th>If a Departmental Promotion Committee exists what is its composition</th>
<th>Circumstances in which Union Public Service Commission to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Essential: (i) Master’s degree in Psychology of a recognized University with evidence of specialization in Social Psychology. (ii) 2 years’ research experience in Psychology. (Qualifications relaxable at the Commission’s discretion in case of candidates otherwise well qualified) Desirable: Evidence of experience in field work in tribal areas.</td>
<td>Age = No. Educational Qualifications = Yes.</td>
<td>2 Years</td>
<td>80% by direct recruitment, 20% by promotion, failing which by direct recruitment.</td>
<td>Promotion: Assistant Psychologist in LEVEL – 07 (44900 – 142400) in the PAY MATRIX with 3 years’ regular service in the grade.</td>
<td>Group – A Composition of DPC for Promotion: (i) Member of the UPSC …… Chairman (ii) Joint Secretary, …… Member Ministry of Culture, New Delhi (iii) Head of the Department …… Member Anthropological Survey of India Group – A Composition of DPC for Confirmation: (i) Joint Secretary, …… Chairman Ministry of Culture, New Delhi (ii) Head of the Department …… Member Anthropological Survey of India (iii) Director / Deputy Secretary, …… Member Dept. of Culture, New Delhi</td>
<td>Consultation with UPSC is necessary.</td>
</tr>
</tbody>
</table>
Notification

G.S.R………………. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Psychologist, Class II Recruitment Rules 1967, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Psychologist in the Anthropological Survey of India, namely:

1. Short title and commencement:
   (i) These rules may be called the Anthropological Survey of India, Assistant Psychologist, Group – B (Gazetted) (Non-Ministerial) posts Recruitment Rules, 2017.
   (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.

5. Disqualification – No person:
   (a) Who has entered into or contracted a marriage with a person having spouse living: or
   (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

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<thead>
<tr>
<th>Name of Post</th>
<th>No. of Post</th>
<th>Classification</th>
<th>LEVEL in the PAY MATRIX</th>
<th>Whether selection or Non-Selection Post</th>
<th>Age limit for direct recruits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Psychologist</td>
<td>01* (2017)</td>
<td>General Central Service, Group – B (Gazetted) (Non-Ministerial)</td>
<td>LEVEL – 07 (44900 – 142400) in the PAY MATRIX</td>
<td>Non – Selection.</td>
<td>Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment)</td>
</tr>
</tbody>
</table>

Educational & other qualification required for Direct Recruits

<table>
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<tr>
<th>Whether Age &amp; Educational Qualification prescribed for Direct Recruits will apply in the case of promotees</th>
<th>Period of probation, if any</th>
<th>Method of recruitment whether by Direct Recruit or by Promotion or by Deputation / Absorption &amp; % of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made</th>
<th>If a DPC exists what is its composition</th>
<th>Circumstances in which UPSC to be consulted in making recruitment</th>
</tr>
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<tbody>
<tr>
<td>Not Applicable.</td>
<td>2 Years</td>
<td>By promotion, failing which by direct recruitment</td>
<td>Promotion: Research Associate (Psychology) in LEVEL – 06 (33400 – 112400) in the PAY MATRIX with 5 years’ regular service in the grade.</td>
<td>Group – B DPC (for considering cases of promotion) Composition: 1. Joint Secretary, Ministry of Culture, New Delhi Chairman 2. Director / Deputy Secretary, Ministry of Culture, New Delhi Member 3. Director/Head of the Department Anthropological Survey of India Member</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Group – B DPC (for considering cases of confirmation) Composition: 1. Head of the Department Anthropological Survey of India Chairman 2. Under Secretary, Ministry of Culture, New Delhi Member 3. Senior Administrative Officer/ Member Head of Office Anthropological Survey of India,</td>
<td></td>
</tr>
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Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and note the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul&Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).
Notification

G.S.R. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Research Associate (Psychology) Recruitment Rules 1967, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Research Associate (Psychology) in the Anthropological Survey of India, namely:

1. **Short title and commencement:**
   (i) These rules may be called the Anthropological Survey of India, Research Associate (Psychology), Group – B (Non-Gazetted) (Non-Min.) posts Recruitment Rules, 2017.
   (ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Application –** These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and scale of pay –** The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit, qualifications, etc. –** The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.

5. **Disqualification – No person:**
   (a) Who has entered into or contracted a marriage with a person having spouse living: or
   (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

   Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.**

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<tr>
<td>Research Associate (Psychology)</td>
<td>4 * (2017)</td>
<td>General Central Service, Group – B (Non-Gazetted) (Non-Ministerial)</td>
<td>LEVEL – 06 (35400 – 112400) in the PAY MATRIX</td>
<td>Not applicable</td>
<td>Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment)</td>
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**Educational & other qualifications required for Direct Recruits**

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<tr>
<td>Not applicable.</td>
<td>2 years.</td>
<td>By Direct Recruitment.</td>
<td>Not applicable.</td>
<td>Group – B DPC (for considering cases of confirmation) Composition:</td>
<td>Consultation with UPSC is not necessary.</td>
</tr>
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</table>

**Essential:**

- Master’s degree in Psychology of a recognized University. (Qualifications relaxable at the Commission’s discretion in case of candidates otherwise well qualified).

**Desirable:**

- Practical training and research experience in field investigation.

Computed Gazette.

Head of Office, Anthropological Survey of India, Kolkata.