

**TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (I) OF THE GAZETTE OF INDIA**

Government of India  
Ministry of Culture  
(Department of Culture)  
New Delhi 2015

**Notification**

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Deputy Director (Cultural), Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Deputy Director (Cultural) in the Anthropological Survey of India, namely:

1. Short title and commencement:
  - (i) These rules may be called the Anthropological Survey of India, Deputy Director (Cultural), Group – A (Gazetted) posts Recruitment Rules, 2015.
  - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
  - (a) Who has entered into or contracted a marriage with a person having spouse living: or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	No. of Post	Classification	Pay band and Grade Pay / Pay Scale	Whether selection or Non-Selection Post	Age limit for direct recruits	Educational & other qualification required for Direct Recruits
1	2	3	4	5	6	7
Deputy Director (Cultural)	04 * (2015) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	PB – 3 (15600-39100) Grade Pay of Rs.7600	Selection	Not applicable.	Not applicable.

Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	50% by promotion, failing which by Deputation. 50% by Deputation.	<p><b>Promotion:</b> Superintending Anthropologist (Cultural) in PB-3 (15600 – 39100) along with grade pay of Rs.6600 with at least 5 years’ regular service in the grade.</p> <p><b>Deputation:</b> Officers in Central / State Govt. / UTs: (i) Holding analogous post on regular basis in parent cadre or department OR (ii) 5 years regular service in PB – 3 (15600 – 39100) along with grade pay of Rs.6600 and having following educational qualification and experience: -</p> <p><b>Essential:</b> (i) Master’s degree in Anthropology of a recognized University with specialization in Cultural Anthropology. (ii) 10 years’ research experience in modern methods and techniques in the field of Cultural Anthropology. (iii) Evidence, including published work of important contribution made in Cultural Anthropology. <b>(Qualifications relaxable at the Union Public Service Commission’s discretion in case of candidates otherwise well qualified)</b></p> <p><b>Desirable:</b> (i) Doctorate Degree in Anthropology (with a Thesis on a topic of Cultural Anthropology) (ii) Experience of leading field parties among tribal population. (iii) Some Administrative Experience. (iv) Knowledge of one or more foreign languages.</p>	<p><b>Group – A Composition of DPC for Promotion:</b> (i) Member of the UPSC ..... Chairman (ii) Joint Secretary, ..... Member Ministry of Culture, New Delhi (iii) Director, ..... Member Anthropological Survey of India</p> <p><b>Group – A Composition of DPC for Confirmation:</b> (i) Joint Secretary, ..... Chairman Ministry of Culture, New Delhi (ii) Director, ..... Member Anthropological Survey of India (iii) Director/Deputy Secretary, ..... Member Ministry of Culture, New Delhi</p>	Consultation with UPSC is not necessary.

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G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Superintending Anthropologist (Cultural Anthropology Division), Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Superintending Anthropologist (Cultural Anthropology Division) in the Anthropological Survey of India, namely:

1. Short title and commencement:
  - (i) These rules may be called the Anthropological Survey of India, Superintending Anthropologist (Cultural Anthropology Division), Group – A (Gazetted) posts Recruitment Rules, 2015.
  - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
  - (a) Who has entered into or contracted a marriage with a person having spouse living: or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	No. of Post	Classification	Pay band and Grade Pay / Pay Scale	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Superintending Anthropologist (Cultural)	09* (2015) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	PB – 3 (15600-39100) Grade Pay of Rs.6600	Selection	Not applicable.

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
Not applicable.	Not applicable	Not applicable.	By promotion.  <b>Note: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered for provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</b>	Promotion: Anthropologist (Cultural) in PB-3 (15600-39100) along with grade pay of Rs.5400 with 5 years' regular service in the grade.	<b>Group – A Composition of DPC for Promotion:</b> (i) Secretary, Ministry of Culture, New Delhi ..... Chairman (ii) Joint Secretary, Ministry of Culture, New Delhi ..... Member (iii) Director, Anthropological Survey of India ..... Member <b>Group – A Composition of DPC for Confirmation:</b> (i) Joint Secretary, Ministry of Culture, New Delhi ..... Chairman (ii) Director, Anthropological Survey of India ..... Member (iii) Director / Deputy Secretary, Ministry of Culture, New Delhi ..... Member	Consultation with UPSC is not necessary.

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1. Short title and commencement:
  - (i) These rules may be called the Anthropological Survey of India, Anthropologist (Cultural), Group – A (Gazetted) posts Recruitment Rules, 2015.
  - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
  - (a) Who has entered into or contracted a marriage with a person having spouse living: or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	No. of Post	Classification	Pay band and Grade Pay / Pay Scale	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Anthropologist (Cultural)	23 * (2015) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	PB – 3 (15600-39100) Grade Pay of Rs.5400	Selection	Not exceeding 35 years (5 years relaxable for Govt. servants) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) <b>Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti district and Pangl Sub Division of Chamba district of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep)</b>

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
<b>Essential:</b> (i) Master's degree in Anthropology of a recognized University with evidence of specialization in Cultural Anthropology. (ii) 5 years' research experience. (Qualifications relaxable at the Commission discretion in case of candidates otherwise well qualified) <b>Desirable:</b> (i) Doctorate Degree in Anthropology with evidence of specialization in Cultural Anthropology. (ii) Experience of leading field parties among tribal population.	Age = No  Qualifications = Yes.	2 Years.	By Direct Recruitment 67 - 2/3% and By Promotion 33 - 1/3%.  <b>Note: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered for provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</b>	Promotion: Assistant Anthropologist (Cultural) in PB – 2 (9300 – 34800) along with grade pay of Rs.4600 with 3 years' service in the grade.	<b>Group – A Composition of DPC for Promotion:</b> (i) Member of the UPSC ..... Chairman (ii) Joint Secretary, Ministry of Culture, New Delhi ..... Member (iii) Director, Anthropological Survey of India ..... Member  <b>Group – A Composition of DPC for Confirmation:</b> (i) Joint Secretary, Ministry of Culture, New Delhi ..... Chairman (ii) Director Anthropological Survey of India ..... Member (iii) Director/Deputy Secretary, Ministry of Culture, New Delhi ..... Member	Consultation with UPSC is necessary.

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G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Assistant Anthropologist (Cultural) Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Anthropologist (Cultural) in the Anthropological Survey of India, namely:

1. Short title and commencement:
  - (i) These rules may be called the Anthropological Survey of India, Assistant Anthropologist (Cultural), Group – B (Gazetted) (Non-Min.) posts Recruitment Rules, 2015.
  - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
  - (a) Who has entered into or contracted a marriage with a person having spouse living: or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	No. of Post	Classification	Pay Band and Grade Pay / Pay Scale	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Assistant Anthropologist (Cultural)	15 * (2015) *Subject to variation dependent on workload.	General Central Service, Group – B (Gazetted) (Non-Ministerial)	PB – 2(9300 – 34800) Grade Pay of Rs.4600	Selection.	Not applicable.

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruit or by Promotion or by Deputation / Absorption & % of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
7	8	9	10	11	12	13
Not applicable.	Not applicable.	Not applicable.	By promotion.  <b>Note: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered for provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</b>	Promotion: Research Associate (Cultural) in PB-2 (9300-34500) along with grade pay of Rs.4200 with 5 years' regular service in the grade.	Group – B DPC (for considering cases of promotion) Composition : 1. Joint Secretary, Ministry of Culture, New Delhi ..... Chairman 2. Director / Deputy Secretary, Ministry of Culture, New Delhi ..... Member 3. Director, Anthropological Survey of India. .... Member Group – B DPC (for considering cases of confirmation) Composition: 1. Director Anthropological Survey of India ..... Chairman 2. Under Secretary, (Dealing with Anthropological Survey of India) Ministry of Culture, New Delhi ..... Member 3. Senior Administrative Officer/ Head of Office Anthropological Survey of India. .... Member	Consultation with UPSC is not necessary.

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G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Research Associate (Cultural) Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Research Associate (Cultural) in the Anthropological Survey of India, namely:

1. Short title and commencement:
  - (i) These rules may be called the Anthropological Survey of India, Research Associate (Cultural), Group – B (Non-Gazetted) (Non-Min.) posts Recruitment Rules, 2015.
  - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
  - (a) Who has entered into or contracted a marriage with a person having spouse living: or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	No. of Post	Classification	Pay Band and Grade Pay / Pay Scale	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Research Associate (Cultural)	51* (2015) *Subject to variation dependent on workload	General Central Service, Group – B (Non-Gazetted) (Non-Ministerial)	PB – 2(9300 – 34800) Grade Pay of Rs.4200	Not applicable	Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) <b>Note:</b> The crucial date for determining the age-limit shall be as advertised by the SSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Educational & other qualifications required for Direct Recruits	Whether Age & Educational Qualifications prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
<b>Essential:</b> Master's degree in Anthropology of a recognized University with specialization in Cultural Anthropology. (Qualifications relaxable at the Commission's discretion in case of candidates otherwise well qualified) <b>Desirable:</b> 1 year's practical training and research experience in the field of Cultural Anthropology.	Not applicable.	2 years.	By Direct Recruitment.  <b>Note:</b> <b>A: (i)</b> Vacancies caused by the incumbent being away on Deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government. <b>(ii)</b> with 6 years regular service in posts in the PB – 1 (Rs.5200 – 20200) + Grade Pay Rs.2800 and <b>B:</b> Possessing the qualification and experience prescribed for Direct Recruits under Column 7	Not applicable.	Group – B DPC (for considering cases of confirmation) Composition: 1. Director, ..... Chairman Anthropological Survey of India 2. Under Secretary to the ..... Member Govt. of India, (Dealing with Anthropological Survey of India) Ministry of Culture, New Delhi 3. Senior Administrative Officer/..... Member Head of Office, Anthropological Survey of India, Kolkata.	Consultation with UPSC is not necessary.