

**TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (I) OF THE GAZETTE OF INDIA**

Government of India  
Ministry of Culture  
(Department of Culture)  
New Delhi 2015

**Notification**

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Joint Director, Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Joint Director in the Anthropological Survey of India, namely:

1. Short title and commencement:
  - (i) These rules may be called the Anthropological Survey of India, Joint Director, Group – A (Gazetted) posts Recruitment Rules, 2015.
  - (ii) They shall come into force on the date of their publication in the Official Gazette.
2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
5. Disqualification – No person:
  - (a) Who has entered into or contracted a marriage with a person having spouse living: or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
 

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	No. of Post	Classification	Pay band and Grade Pay / Pay Scale	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Joint Director	02 * (2015) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	PB – 4 (37400-67000) Grade Pay of Rs.8700	Selection	Not applicable.

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
Not applicable.	Age = No Educational Qualification = Yes.	Not applicable.	By promotion, failing which by deputation (including short term contract).	<p><b>Promotion:</b> Deputy Director (Physical) and Deputy Director (Cultural) in PB – 3 (15600 – 39100) along with grade pay of Rs.7600 with 5 years' regular service in the grade. <b>Note 1 :</b> Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service. <b>Note 2 :</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade / post. <b>Note 3 :</b> A combined seniority list shall be prepared.</p> <p><b>Deputation (ISTC):</b> Officers under the Central/State Govt./ Union Territories/ Autonomous and Statutory Bodies / Recognized Research Institutions / Universities: - (a) (i) holding analogous post on regular basis in present grade or (ii) 5 years' regular service in grade of PB – 3 (15600 – 39100) with Grade Pay of Rs.7600 and having following educational qualifications and experience:- (i) Doctorate Degree in Anthropology of a recognized University. (ii) 10 years research experience in modern methods and techniques in the field of Anthropology. (iii) Evidence including published work of important contribution made in Anthropology. Desirable: (i) Experience of leading field parties among tribal population. (ii) Knowledge of one or more foreign language. (iii) Some administrative experience. <b>Note: Maximum age limit for deputation should be 54 years and the period of deputation will be up to maximum of five years.</b></p>	<p><b>Group – A Composition of DPC for Promotion:</b> (i) Member of the UPSC ..... Chairman (ii) Joint Secretary, Ministry of Culture, New Delhi ..... Member (iii) Head of the Department Anthropological Survey of India ..... Member</p> <p><b>Group – A Composition of DPC for Confirmation:</b> (i) Secretary, Ministry of Culture, New Delhi ..... Chairman (ii) Joint Secretary, Ministry of Culture, New Delhi ..... Member (iii) Head of the Department Anthropological Survey of India ..... Member</p>	Consultation with UPSC is necessary.

