Government of India Ministry of Culture (Department of Culture) New Delhi 2015

Notification

- Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Deputy Director (Physical), Group A (Gazetted) posts Recruitment Rules, 2015.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
- Application These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
- 3. Number of posts, classification and scale of pay The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc. The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
- Disqualification No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

 Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
- 6. Power to relax Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Exservicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of Post	No. of Post	Classification	Pay band and Grade	Whether selection	Age limit for direct recruits
			Pay / Pay Scale	or Non-Selection Post	
1	2	3	4	5	6
Deputy Director (Physical)	03 * (2015)	General Central Service,	PB - 3 (15600-39100)	Not Applicable.	Not exceeding 50 years
	*Subject to	Group – A (Gazetted)	Grade Pay of Rs.7600		(5 years relaxable for Govt. servants)
	variation				Note: The crucial date for determining the age-limit shall be as advertised
	dependent on				by the UPSC or the closing date for receipt of applications from candidates
	workload				in India (and not the closing date prescribed for those in Assam,
					Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura,
					Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub
					Division of Chamba district of Himachal Pradesh, Andaman & Nicobar
					Islands or Lakshadweep)

Educational & other qualification required for Direct Recruits	Whether Age & Educational Qualification prescribed for Direct Recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption & percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
7	8	9	10	11	12	13
Essential: (i) Master's degree in Anthropology of a recognized University with evidence of specialization in Physical Anthropology / Biological Anthropology. (ii) At least 10 years' research experience in modern methods and techniques in the field of Physical Anthropology / Biological Anthropology. (iii) Evidence, including published work of important contribution made in Physical Anthropology / Biological Anthropology. (Qualifications relaxable at the Union Public Service Commission's discretion in case of candidates otherwise well qualified) Desirable: (i) Doctorate Degree in Anthropology (with a Thesis on a topic of Physical Anthropology/Biological Anthropology) (iii) Experience of leading field parties among tribal population. (iii) Some Administrative Experience. (iv) Knowledge of one or more foreign languages.	age = No. Qualifications = Yes.	1 year (Applicable for direct recruits and not applicable for promotes).	33 – 1/3 % By Promotion and 66 – 2/3 % by Direct Recruitment.	Promotion: Superintending Anthropologist (Physical) in PB – 3 (15600 – 39100) along with grade pay of Rs.6600 with 5 years' regular service in the grade.	Group – A Composition of DPC for Promotion: (i) Member of the UPSC Chairman (ii) Joint Secretary, Member Ministry of Culture, New Delhi (iii) Director Member Anthropological Survey of India Group – A Composition of DPC for Confirmation: (i) Joint Secretary, Chairman Ministry of Culture, New Delhi (ii) Director Member Anthropological Survey of India (iii) Director Member Ministry of Culture, New Delhi Dealing with Anthropological Survey of India.	Consultation with UPSC is necessary.

Government of India Ministry of Culture (Department of Culture) New Delhi 2015

Notification

- Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Superintending Anthropologist (Physical Anthropology Division), Group A (Gazetted) posts Recruitment Rules, 2015.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
- 2. Application These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
- 3. Number of posts, classification and scale of pay The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc. The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
- Disqualification No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
 - Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
- 6. Power to relax Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Exservicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of Post	No. of Post	Classification	Pay band and Grade Pay / Pay Scale	Whether selection or Non-Selection Post	Age limit for direct recruits
1	2	3	4	5	6
Superintending Anthropologist (Physical)	03 * (2015) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	PB – 3 (15600-39100) Grade Pay of Rs.6600	Not Applicable.	Not exceeding 40 years (5 years relaxable for Govt. servants) Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)

Educational & other qualification	Whether Age &	Period of	Method of	In case of recruitment	If a Departmental Promotion Committee exists	Circumstances
required for Direct Recruits	Educational	probation	recruitment whether	by promotion/	what is its composition	in which
	Qualification	, if any	by Direct	Deputation/		Union Public
	prescribed for		Recruitment or by	Absorption grades		Service
	Direct Recruits		Promotion or by	from which		Commission
	will apply in the		Deputation /	Promotion/		to be
	case of		Absorption &	Deputation/		consulted in
	promotees		percentage of the	Absorption to be made		making
			vacancies to be filled			recruitment
			by various methods			
7	8	9	10	11	12	13
Essential:	Age	2 Years.	By promotion, failing	Promotion:	Group – A Composition of DPC for Promotion:	Consultation
(i) Master's Degree in Anthropology of	= No.		which by Direct	Anthropologist	(i) Secretary, Chairman	with UPSC is
a recognized University with evidence	Qualifications		Recruitment	(Physical) in PB - 3	Ministry of Culture, New Delhi	not necessary.
of specialization in Physical	= Yes.			(15600 - 39100) along	(ii) Joint Secretary, Member	
Anthropology / Biological				with grade pay of	Ministry of Culture, New Delhi	
Anthropology.				Rs.5400 with 5 years'	(iii) Director Member	
(ii) 5 years' research experience in				regular service in the	Anthropological Survey of India	
modern methods and techniques in				grade.	Group – A Composition of DPC for Confirmation:	
the field of Physical Anthropology /				-	(i) Joint Secretary, Chairman	
Biological Anthropology.					Ministry of Culture, New Delhi	
(iii) Evidence, including published work					(ii) Director Member	
of important contribution made in					Anthropological Survey of India	
Physical Anthropology / Biological					(iii) Director / Deputy Secretary, Member	
Anthropology.					Ministry of Culture, New Delhi	
(Qualifications relaxable at the					Dealing with Anthropological	
Commission's discretion in case of					Survey of India.	
candidates otherwise well qualified)					Survey of India.	
Desirable:						
(i) Doctorate Degree in Anthropology						
with evidence of specialization in						
Physical Anthropology / Biological						
Anthropology.						
(ii) Experience of leading field parties						
among tribal population.						
(iii) Some Administrative Experience.						
(iv) Knowledge of one or more foreign						
languages						

Government of India Ministry of Culture (Department of Culture) New Delhi 2015

Notification

- Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Anthropologist (Physical), Group A (Gazetted) posts Recruitment Rules, 2015.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
- Application These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
- 3. Number of posts, classification and scale of pay The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc. The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
- Disqualification No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

 Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
- 6. Power to relax Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Exservicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of Post	No. of Post	Classification	Pay band and Grade	Whether selection	Age limit for direct recruits
			Pay / Pay Scale	or Non-Selection Post	
1	2	3	4	5	6
Anthropologist (Physical)	17 * (2015) *Subject to variation dependent on workload	General Central Service, Group – A (Gazetted)	PB – 3 (15600-39100) Grade Pay of Rs.5400	Not Applicable.	Not exceeding 35 years 5 years relaxable for Govt. servants) (5 years Relaxable for SC / ST candidates and 3 years Relaxable for OBC candidates for direct recruitment) Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh,
					Andaman & Nicobar Islands or Lakshadweep)

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Educational & other qualification	Whether Age &	Period of	Method of recruitment	In case of recruitment	If a Departmental Promotion Committee exists	Circumstances
required for Direct Recruits	Educational	probation,	whether by Direct	by promotion/	what is its composition	in which Union
	Qualification	if any	Recruitment or by	Deputation/		Public Service
	prescribed for		Promotion or by	Absorption grades		Commission to
	Direct Recruits		Deputation / Absorption	from which		be consulted in
	will apply in the		& percentage of the	Promotion/		making
	case of		vacancies to be filled by	Deputation/		recruitment
	promotees		various methods	Absorption to be made		
7	8	9	10	11	12	13
Essential:	Age	2 Years.	40% By Promotion and	Promotion:	Group – A Composition of DPC for Promotion:	Consultation
(i) Master's degree in	= No.		60% by Direct Recruitment.	Assistant	(i) Member of the UPSC Chairman	with UPSC is
Anthropology of a recognized	Qualifications			Anthropologist	(ii) Joint Secretary, Member	necessary.
University with evidence of	= Yes.			(Physical) in PB - 2	Ministry of Culture, New Delhi	
specialization in Physical				(9300 - 34800) along	(iii) Director Member	
Anthropology / Biological				with grade pay of	Anthropological Survey of India	
Anthropology.				Rs.4600 with 3 years'	Group – A Composition of DPC for	
(ii) 5 years' research experience in				service in the grade.	Confirmation:	
modern methods and techniques					(i) Joint Secretary, Chairman	
in the field of Physical					Ministry of Culture, New Delhi	
Anthropology / Biological					(ii) Director Member	
Anthropology.					Anthropological Survey of India	
(Qualifications relaxable at the					(iii) Director / Deputy Secretary, Member	
Commission discretion in case of					Ministry of Culture, New Delhi	
candidates otherwise well					Dealing with Anthropological	
qualified)					Survey of India.	
Desirable:					Survey of mala.	
(i) Doctorate Degree in						
Anthropology with evidence of						
specialization in Physical						
Anthropology / Biological						
Anthropology.						
(ii) Experience of leading field						
parties among tribal population.						
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Government of India Ministry of Culture (Department of Culture) New Delhi 2015

Notification

- Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Assistant Anthropologist (Physical), **Group B (Gazetted) (Non-Ministerial)** posts Recruitment Rules, 2015.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
- 2. Application These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
- 3. Number of posts, classification and scale of pay The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc. The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
- 5. Disqualification No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

 Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
- 6. Power to relax Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Exservicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of Post	No. of Post	Classification	Pay Band and Grade Pay /	Whether selection	Age limit for direct recruits
			Pay Scale	or Non-Selection Post	
1	2	3	4	5	6
Assistant Anthropologist (Physical)	14 * (2015) *Subject to variation dependent on workload.	General Central Service, Group – B (Gazetted) (Non- Ministerial)	PB – 2(9300 – 34800) Grade Pay of Rs.4600	Non – Selection.	Not Applicable.

Educational & other	Whether Age &	Period of	Method of	In case of recruitment by	If a DPC exists what is its composition	Circumstances
qualification required	Educational	probation, if	recruitment whether	promotion/ Deputation/	•	in which UPSC
for Direct Recruits	Qualification	any	by Direct Recruit or by	Absorption grades from		to be
TOT DITCEL RECTURS	prescribed for Direct	arry	Promotion or by	which Promotion/		consulted in
	Recruits will apply in		Deputation /	Deputation/ Absorption		making
	the case of		Absorption & % of the	to be made		recruitment
			vacancies to be filled	to be made		recruitment
	promotees					
7			by various methods		42	
,	8	9	10	11	12	13
Not Applicable.	Not Applicable.	Not Applicable.	By promotion.	Promotion:	Group – B DPC	Consultation
				Research Associate	(for considering cases of promotion)	with UPSC is
				(Physical) with in PB-2	Composition:	necessary.
				(9300-34500) along with	1. Joint Secretary, Chairman	
				grade pay of Rs.4200	Ministry of Culture, New Delhi	
				with 5 years' regular	2. Director / Deputy Secretary, Member	
				service in the grade.	Ministry of Culture, New Delhi	
					3. Director/Head of the Department Member	
					Anthropological Survey of India.	
					Group – B DPC	
					(for considering cases of confirmation)	
					Composition:	
					1. Director Chairman	
					Anthropological Survey of India	
					2. Under Secretary, Member	
					Ministry of Culture, New Delhi	
					3. Senior Administrative Officer/ Member	
					Head of Office	
					Anthropological Survey of India,	

Government of India Ministry of Culture (Department of Culture) New Delhi 2015

Notification

- I. Short title and commencement:
 - (i) These rules may be called the Anthropological Survey of India, Research Associate (Physical), Group B (Non-Gazetted) (Non-Ministerial) posts Recruitment Rules, 2015.
 - (ii) They shall come into force on the date of their publication in the Official Gazette.
- Application These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.
- 3. Number of posts, classification and scale of pay The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.
- 4. Method of recruitment, age limit, qualifications, etc. The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.
- Disqualification No person:
 - (a) Who has entered into or contracted a marriage with a person having spouse living: or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

 Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
- 6. Power to relax Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Exservicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Name of Post	No. of Post	Classification	Pay Band and Grade	Whether selection	Age limit for direct recruits
			Pay / Pay Scale	or Non-Selection Post	
1	2	3	4	5	6
Research Associate (Physical)	40 * (2015)	General Central Service,	PB - 2(9300 - 34800)	Not applicable.	Not exceeding 30 years.
	*Subject to	Group – B (Non-Gazetted)	Grade Pay of Rs.4200		(Relaxable for Govt. servants upto 5 years)
	variation	(Non-Ministerial)			(5 years Relaxable for SC / ST candidates and 3 years Relaxable for
	dependent				OBC candidates for direct recruitment)
	on workload				Note: The crucial date for determining the age-limit shall be as advertised
					by the SSC or the closing date for receipt of applications from candidates in
					India (and not the closing date prescribed for those in Assam, Meghalaya,
					Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh
					Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or
					Lakshadweep)
	1				Laksilauweepj

Educational & other	Whether Age &	Period of	Method of recruitment	In case of recruitment by	If a Departmental Promotion Committee exists	Circumstances
qualifications required for Direct	Educational	probation,	whether by Direct	promotion/ Deputation/	what is its composition	in which Union
Recruits	Qualifications	if any	Recruitment or by Promotion	Absorption grades from		Public Service
	prescribed for		or by Deputation / Absorption	which Promotion/		Commission to
	Direct Recruits will		& percentage of the	Deputation/ Absorption		be consulted in
	apply in the case		vacancies to be filled by	to be made		making
	of promotees		various methods			recruitment
7	8	9	10	11	12	13
Essential:	Not applicable.	2 years.	By Direct Recruitment.	Not applicable.	Group – B DPC	Consultation
Master's degree in					(for considering cases of confirmation)	with UPSC is not
Anthropology of a recognized					Composition:	necessary.
University with evidence of					1. Director Chairman	
specialization in Physical					Anthropological Survey of India	
Anthropology / Biological					2. Under Secretary to the Member	
Anthropology.					Govt. of India,	
(Qualifications relaxable at the					Ministry of Culture, New Delhi	
Commission's discretion in case					Dealing with Anthropological	
of candidates otherwise well					Survey of India	
qualified)					3. Senior Administrative Officer Member	
Desirable:					Anthropological Survey of India,	
1 year's practical training and					Kolkata.	
research experience in the field						
of Physical Anthropology /						
Biological Anthropology.						
, ,						