G.S.R............................... In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Keeper, Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Keeper in the Anthropological Survey of India, namely:

1. Short title and commencement:
   (i) These rules may be called the Anthropological Survey of India, Keeper, Group – A (Gazetted) posts Recruitment Rules, 2017.
   (ii) They shall come into force on the date of their publication in the Official Gazette.

2. Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. Number of posts, classification and scale of pay – The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.

5. Disqualification – No person:
   (a) Who has entered into or contracted a marriage with a person having spouse living: or
   (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

   Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of posts.

7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>No. of Post</th>
<th>Classification</th>
<th>LEVEL in the PAY MATRIX</th>
<th>Whether selection or Non-Selection Post</th>
<th>Age limit for direct recruits</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Educational &amp; other qualification required for Direct Recruits</th>
<th>Whether Age &amp; Educational Qualification prescribed for Direct Recruits will apply in the case of promotees</th>
<th>Period of probation, if any</th>
<th>Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation / Absorption &amp; percentage of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion/ Deputation/ Absorption grades from which Promotion/ Deputation/ Absorption to be made</th>
<th>If a Departmental Promotion Committee exists what is its composition</th>
<th>Circumstances in which Union Public Service Commission to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Applicable.</td>
<td>Not Applicable.</td>
<td>2 years.</td>
<td>By Promotion.</td>
<td></td>
<td></td>
<td>Consultation with UPSC is necessary.</td>
</tr>
</tbody>
</table>

**Promotion:**
Assistant Keeper in LEVEL-07 (44900 – 142400) in the PAY MATRIX with 7 years’ regular service in the grade.

**Group – A Composition of DPC for Promotion:**
(i) Secretary, Ministry of Culture, New Delhi ... Chairman
(ii) Joint Secretary, Ministry of Culture, New Delhi ... Member
(iii) Director, Anthropological Survey of India ... Member

**Group – A Composition of DCC for Confirmation:**
(i) Joint Secretary, Ministry of Culture, New Delhi ... Chairman
(ii) Director, Anthropological Survey of India ... Member
(iii) Director / Deputy Secretary, Ministry of Culture, New Delhi ... Member
## Notification

G.S.R. In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Culture, Department of Culture, Assistant Keeper Recruitment Rules 1975, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Keeper in the Anthropological Survey of India, namely:

1. **Short title and commencement:**
   - (i) These rules may be called the Anthropological Survey of India, Assistant Keeper, Group – B (Gazetted) (Non-Min.) posts Recruitment Rules, 2017.
   - (ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Application – These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.**

3. **Method of recruitment, age limit, qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be specified in column 5 to 13 of the said Schedule.**

4. **Disqualification – No person:**
   - (a) Who has entered into or contracted a marriage with a person having spouse living; or
   - (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:
     - Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax:** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

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<tr>
<th>Name of Post</th>
<th>No. of Post</th>
<th>Classification</th>
<th>LEVEL in the PAY MATRIX</th>
<th>Whether selection or Non-Selection Post</th>
<th>Age limit for direct recruits</th>
</tr>
</thead>
</table>
| Assistant Keeper | 07 * (2017) | General Central Service, Group – B (Gazetted) (Non-Ministerial) | LEVEL 07 | Not applicable. | Not exceeding 30 years. (Relaxable for Govt. servants upto 5 years)

Note: The crucial date for determining the age-limit shall be as advertised by the UPSC or the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).

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### Educational & other qualification required for Direct Recruits

<table>
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<tr>
<th>Whether Age &amp; Educational Qualification prescribed for Direct Recruits will apply in the case of promotees</th>
<th>Period of probation, if any</th>
<th>Method of recruitment whether by Direct Recruit or by Promotion or by Deputation / Absorption &amp; % of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion/Deputation/ Absorption grades from which Promotion/Deputation/ Absorption to be made</th>
<th>If a DPC exists what is its composition</th>
<th>Circumstances in which UPSC to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
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<td>2 years.</td>
<td>By Direct Recruitment.</td>
<td>Not applicable.</td>
<td></td>
<td>Consultation with UPSC is not necessary.</td>
</tr>
</tbody>
</table>

**Essential:**

(i) Master’s degree in Anthropology of a recognized University.

(ii) Diploma in Museology with 1 year’s practical experience in running a Museum or 3 years’ practical experience in running a Museum.

**Note 1:** Qualifications relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission / Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

**Note 2:** The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission / Staff Selection Commission / Competent Authority, for reasons to be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection of the UPSC / Staff Selection Commission / Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

**Desirable:**

(i) Administrative experience

(ii) Experience of field work in tribal areas.